



Office of the Director
INDIRA GANDHI INSTITUTE OF MEDICAL SCIENCES

SHEIKHPURA, PATNA - 800 014 (Bihar, India)
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Adv. No. 06/Faculty/IGIMS/Estt./2013

FOR APPOINTMENT ON VARIOUS FACULTY POSTS

Applications are invited in prescribed Proforma from eligible Indian citizen for Appointment on the following posts in different departments of Medical College and Institute:

(1) HOSPITAL ADMINISTRATION

Sl. No.	Name of the Post with No.	Roster Point
01	Medical Superintendent-01	U/R
02	Associate Prof. Hospital Administration-01	U/R
03	Assistant Prof. Hospital Administration-01	U/R

(2) CLINICAL DEPARTMENT: BROAD SPECIALITY

Sl. No.	Name of Department	Name of Post with No.	Roster Point
01	Orthopaedic	Professor - 1 Associate Prof.-01	U/R U/R
02	Obst. & Gynae.	Professor-01 Assistant Prof.-01	U/R MBC-01
03	ENT	Professor-01 Assistant Prof.-01	U/R U/R
04	RIO	Additional Prof.-01	U/R
05	General Medicine	Associate Prof.-03	U/R-02, MBC- 01
06	TB & Chest	Professor-01	U/R
07	Skin & VD	Professor-01	U/R
08	Psychiatry	Professor-01	U/R
09	Paediatric *	Associate Prof.-01 Assistant Prof.-01 *	U/R MBC
10	Radiology	Associate Prof.-01 Assistant Prof.-02	U/R SC-01, BC-01

(3) SUPERSPECIALITY

Sl. No.	Name of Department	Name of Post with No.	Roster Point
01	Nephrology	Assistant Prof.-05	U/R-02, SC-01, BC-01, MBC-01
02	G. I. Surgery	Professor-01 Assistant Prof.-06	U/R U/R-03, SC-01 (Backlog), MBC-01 (Backlog), BC-01
03	Paediatric Surgery	Professor-01 Assistant Prof.- 03	U/R U/R- 01, BC-01, SC-01
04	Neuro Medicine	Professor-01 Associate Prof.-01	U/R U/R
05	Endocrinology	Assistant Prof.-02	U/R-01, MBC-01
06	*Radiation Oncology	Professor-01 Associate Prof. -01 Assistant Prof.-02	U/R U/R SC-01,*U/R-01
07	Neuro Surgery	Professor-01 Assistant Prof.- 02	U/R SC-01, U/R-01

(4) PARA CLINICAL

Sl. No.	Name of Department	Name of Post with No.	Roster Point
01	Pharmacology*	Assistant Prof.-02*	U/R-01, MBC-01
02	Pathology*	Professor-01 Associate Prof.-02* Assistant Prof.-01	U/R U/R-01, MBC-01 U/R
03	Microbiology	Assistant Prof.-02	U/R-01, SC-01
04	Community Medicine	Assistant Prof.-01	SC-01

Last Date of submission of completed application along with requisite documents by Speed Post/Reg. Post/Courier only—**“30-08-2013 till 3.30 PM”**

“*” Appointment on marked under post will be subject to clearance of Reservation Roster of State Government.

NOTE: CONTRACT APPOINTMENT MAY BE CONSIDERED IN CASE WHERE SELECTION COMMITTEE DOES NOT FIND SUITABLE CANDIDATE FOR REGULAR APPOINTMENT : Essential Qualification and Experience for contract appointment shall be same as regular appointment.

PAY SCALE: for Regular Appointment

01	Medical Superintendent	PB-4 Rs. 37400-67000+GP Rs. 10000+NPA
02	Professor	PB-4 Rs. 37400-67000+GP Rs. 10500+NPA
03	Additional. Professor	PB-4 Rs. 37400-67000+GP Rs. 9500+NPA
04	Associate Professor	PB-4 Rs. 37400-67000+GP Rs. 9000+NPA
05	Assistant Professor	PB-3 Rs. 15600-39100+GP Rs.8000+NPA

➤ Pay will be protected as per the Institute's rule, in case of lien.
➤ In case of contract appointment Pay & Perks will be as per rules prevailing at this Institute.

MODES OF APPOINTMENT

1.	<u>REGULAR APPOINTMENT</u>
A.	<u>MEDICAL SUPERINTENDENT:</u> <u>ESSENTIAL QUALIFICATION:</u> (i) A Medical qualification included in schedule I & II or part II of the third schedule to the Indian Medical Council Act'1956 (candidate/s possessing the qualifications included in part-II or third Scheduled should also fulfil the conditions specified in section 13 (3) of the Act). (ii) A Postgraduate qualification e.g., M.D. /M.S. or a recognized qualification equivalent thereto in the respective discipline/subject. <p style="text-align: center;">OR</p> A Master's Degree in Hospital Administration from a recognized Institution/University or a recognized qualification equivalent thereto. <u>Experience</u> 14 (Fourteen) years teaching and/or research experience after obtaining the postgraduate qualification in the speciality or Master's Degree in Hospital Administration, of which at least 07 (Seven) years should be in the Administration of major (Government and Public Sector) hospital in a senior position. The length of requisite teaching experience may be reduced in case of exceptionally qualified candidate, on the recommendation of the Selection Committee. Note: Applicants from Army Medical Core, Ministry of Defence (Serving or Ex-Serviceman) must submit the Teaching Experience Certificate duly issued by the office of D G A F M S, Ministry of Defence, Govt. of India.
B.	<u>PROFESSOR (Medical) :-</u> <u>Essential Qualification for Broad Specialty/ Super Speciality</u> 1. A Medical Qualification included in the I or II schedule or part– II of the third schedule to the Indian Medical Council Act. 1956 (Persons possessing qualifications included in part– II or third schedule should also full fill the conditions specified in section 13 (3) of the Act.)

	<p>2. A post graduate qualification i.e. MD/MS or a recognized qualification equivalent there to in the respective discipline/subject.</p> <p style="text-align: center;">AND/OR</p> <p>3. M.Ch. for Surgical Super-specialties and D.M. for Medical Super-specialties (02 Yrs. Or 03 Yrs. Or 05 Yrs. Recognized Course) or qualification recognized equivalent thereto.</p> <p>Experience:</p> <p>14 (Fourteen) Yrs. teaching and/or research experience in recognized Institution in the subject of specialty after obtaining the qualifying degree of MD/MS or qualification recognized equivalent thereto.</p> <p style="text-align: center;">OR</p> <p>12 (Twelve) years teaching and/or research experience in a recognized Institute in the subject of specialty after obtaining the Degree of M.Ch/D.M. (02 Yrs. Or 05 Yrs. Course recognized after MBBS) in the respective discipline/subject or a qualification recognized equivalent thereto.</p> <p style="text-align: center;">OR</p> <p>11 (Eleven) Yrs. Teaching and/or Research Experience in a recognized Institution in the subject of specialty for the candidates possessing 03 (Three) Yrs. Recognized Degree of D.M./M.Ch. in the respective discipline/subject or a qualification recognized equivalent thereto.</p>
C.	<p><u>ADDITIONAL PROFESSOR:-</u></p> <p><u>Essential Qualification for Broad Specialty/ Super Specialty</u> As for Professor (Medical)</p> <p><u>Experience for Broad Specialty</u> Ten years teaching and/or research experience in a recognized institution in the subject of specialty after obtaining the qualifying degree of M.D./M.S. or a qualification recognized equivalent thereto.</p> <p><u>Experience for Super-speciality :</u> Eight years teaching and /or research experience in a recognized institution in the subject of specialty after obtaining the qualifying degree of D.M./M.Ch. (2 years or 5 years recognized course after MBBS) in the respective discipline/subject or a qualification recognized equivalent thereto.</p> <p style="text-align: center;">OR</p> <p>Seven years teaching and/or research experience in a recognized institution in the subject of specialty for the candidates possessing 3 years recognized degree or D.M./M.Ch. in the respective discipline/subject or a qualification recognized equivalent thereto.</p>
D.	<p><u>ASSOCIATE PROFESSOR:-</u></p> <p><u>Essential Qualification for Broad Specialty/ Super Specialty</u> Same as for Professor (Medical)</p> <p><u>Experience for Broad Specialty:</u> Six years teaching and/or research experience in a recognised institution in the subject of specialty after obtaining the qualifying degree of M.D./M.S. or a qualification recognised equivalent thereto</p> <p><u>Experience for Super-speciality:</u> Four years teaching and/or research experience in a recognised institution in the subject of specialty after obtaining the qualifying degree of D.M./M.Ch. (2 years or 5 years recognised course after MBBS) in the respective discipline/subject or a qualification recognised equivalent thereto.</p> <p style="text-align: center;">OR</p> <p>Three years teaching and/or research experience in a recognised institution in the subject of specialty for the candidates possessing 3 years recognized degree or D.M./M.Ch. in the respective discipline/subject or a qualification recognized equivalent thereto.</p>
	<p><u>ASSOCIATE PROFESSOR: Hospital Administration-</u></p> <p><u>Essential Qualification:-</u></p> <ol style="list-style-type: none"> 1. A Medical Qualification included in the I or II schedule or part– II of the third schedule to the Indian Medical Council Act. 1956 (Persons possessing qualifications included in part– II or third schedule should also full fill the conditions specified in section 13 (3) of the Act.) 2. A postgraduate qualification: Master Degree in Hospital Administration from a recognized Institution/ University or a qualification recognized thereto or M.D. or a recognized qualification equivalent thereto. <p><u>Experience:</u> 06 (Six) yrs. teaching and/or research experience in Hospital Administration in a recognized Institution after obtaining the qualifying postgraduate degree of MD/MHA or a recognized qualification equivalent thereto.</p>
E.	<p><u>ASSISTANT PROFESSOR:-</u></p> <p><u>Essential Qualification Broad Specialty/ Super Specialty</u> 1. Same as for Professor (Medical)</p> <p><u>Experience for Broad Specialty:</u> 1. Three years teaching and/or research experience in a recognized Institution in the subject of</p>

	<p>speciality after obtaining the qualifying degree of M.D./M.S. or a qualification recognized equivalent thereto.</p> <p>Experience for Super-speciality:</p> <p>01 (One) Yr. teaching and/or research experience in a recognized Institution in the subject of speciality after obtaining the qualifying degree of D.M./M.Ch. (02 Yrs. Or 05 Yrs. Recognized course after MBBS) or qualification recognized equivalent thereto. However, no experience is necessary for the candidates possessing the 03 Yrs. Recognized Degree of D.M./M.Ch. or qualification recognized equivalent thereto.</p>
	<p>ASSISTANT PROFESSOR: Hospital Administration-</p> <p>1. Same as Associate Professor Hospital Administration.</p> <p>Experience:</p> <p>03 (Three) yrs. teaching and/or research experience in Hospital Administration in a recognized Institution after obtaining the qualifying postgraduate degree of MD/MHA or a recognized qualification equivalent thereto.</p>

UPPER AGE LIMIT: FOR APPOINTMENT ON THE POSTS:

	Name of the Post	Mode of Appointment	Age Limit
01	For Medical Superintendent	Regular Appointment	50 Years as on 30-08-2013
		Contract Appointment	63 Years as on 30-08-2013
02	For Professor	Regular Appointment	50 Years as on 30-08-2013
		Contract Appointment	63 Years as on 30-08-2013
03	For Additional Professor	Regular Appointment	50 Years as on 30-08-2013
		Contract Appointment	63 Years as on 30-08-2013
04	For Associate Professor	Regular Appointment	50 Years as on 30-08-2013
05	For Assistant Professor	Regular Appointment	50 Years as on 30-08-2013
06	Lien can be considered for 02 years		63 Years as on 30-08-2013
(Upper Age of superannuation for faculty is 65 (Sixty Five) years)			

GENERAL INSTRUCTIONS

- Application form can be downloaded from our website [http: www.igims.org](http://www.igims.org). The cost of application form is Rs. 500/- Five Hundred (Rs. 125/- One Hundred/& Twenty Five: for SC/ST candidates).
- The cost of Application:** The completed application form along-with requisite application fee, must be accompanying in shape of Demand Draft, drawn in favour of Director, IGIMS, Patna, payable at Patna. **Application/s not accompanying the cost of application shall be rejected.**
- Appointment on Lien from other Institution can be considered, which will be initially for 02 years.
- After selection and issue of appointment letter, discharge/relieving certificate or resignation from the previous employer, is essential before joining.
- In addition to Pay, NPA and other allowances will be admissible as per rule.
- The posts are **non-practicing** and private practice of any kind, direct or in-direct, including laboratory practices in strictly prohibited. If found indulging in such practices, appointment of the candidate shall be terminated.
- Stay in the campus is compulsory, if accommodation is provided (**Institute shall provides unfurnished/Semi-furnished residential accommodation in the campus**).
- Reservation point and Relaxation in upper age limit will be applicable as per rule of Govt. of Bihar. (**Benefit of reservation will be given to Bihar State domicile only and the applicant out-side the State of Bihar will not be entitled for the benefit of reservation**). Handicapped candidate will be given the benefit of reservation and relaxation as per rule of Govt. of Bihar.
- SC/ST candidate must attach their caste certificate issued by Circle Officer of respective Circle/District along with application form and MBC/OBC candidate must attach their caste certificate issued by Circle Officer along with certificate of exemption from creamy layer with their application form.

10. Candidates who are employed must apply through proper channel. In case of advance application “**No Objection Certificate**” must be submitted at the time of interview. Otherwise their candidature shall not be considered for selection and extension of time for submission of **NOC** shall not be granted.
11. The selected candidate may be appointed on adhoc basis for an initial period till their selection and appointment is approved by the competent authority (Board of Governors of IGIMS). After the approval of the Board of Governors they will be appointed on regular basis and put on probation for 02 (Two) years from the date of joining. During probation, if the performance and conduct of the candidate is not found satisfactory by the competent authority of the Institute or there is any allegation against the candidate of serious nature including misconduct/misbehavior and these are found true, their services shall be terminated at any time, without any notice. On satisfactory completion of period of probation, services will be confirmed on approval of the competent authority of the Institute.
12. The applications completed in all respect along with self attested photocopies of certificates/ testimonials and recent passport size photograph as well as requisite fee should reach by registered/speed post/Courier to the Director, IGIMS, Sheikhpura, Patna-14 (Bihar) on or before **30-08-2013** till **03:30 P.M.** “**Institute shall not be responsible for any lapses or delay by the Postal Department or Courier Agency**”. The incomplete application and application received after last date will not be accepted.
13. **Mere participation in interview does not entail right to appointment.**
14. **Candidate must write Advt. No. and name of the post on the top of the envelope in bold letter.**
15. **The Director of the Institute reserves the right to reject/accept any or all the applications without assigning any reason or cancel this advertisement.**
16. Canvassing in any form will be a disqualification.

Adv. No. 06/Faculty/IGIMS/Estt./2013

By Order of Director

Sd/-
**Administrative Officer,
IGIMS, Patna**