



INDIRA GANDHI INSTITUTE OF MEDICAL SCIENCES: SHEIKHPURA: PATNA-14

(AN AUTONOMOUS INSTITUTE OF GOVT. OF BIHAR)

OFFICE OF THE DEAN

OFFICE ORDER

Subject: - IMPLEMENTATION OF REVISED ASSESSMENT PROMOTION SCHEME FOR THE FACULTY OF INDIRA GANDHI INSTITUTE OF MEDICAL SCIENCES, PATNA

Consequent upon the approval of the Director, and in continuation of (A) Office Order No. 4695/Adm. Dated: 27-10-2018 (As approved by the B.O.G. vide Resolution No. 101/1523) for implementation of the revised Assessment Promotion Scheme for the faculties of IGIMS, Patna has conveyed the revised Promotion Scheme which shall be effective and sanctioned as under,

- (i) Assistant Professor with Four years of service will be eligible for Assessment Promotion Scheme to the post of Associate Professor subject to clearance of the prescribed selection process.
- (ii) Associate Professor with Three years of service will be eligible for Assessment Promotion Scheme to the post of Additional Professor subject to clearance of the prescribed selection process.
- (iii) Additional Professor with Three years of service will be eligible for Assessment Promotion Scheme to the post of Professor subject to clearance of the prescribed selection process.

APPLICATION: - These Guidelines will apply to promotions to the faculty posts in grades of Associate Professor, Additional Professor and Professor.

ELIGIBILITY: - Assistant Professors with 4 (Four years) and Associate Professors and Additional Professors with 3 (Three) years of regular service in the respective grades in IGIMS are eligible for Promotion as Associate Professor, Additional Professor and Professor respectively. (Total Service from Assistant Professor to Professor should be 13 years).

PERIODICITY AND CRUCIAL DATE: - The Assessment Board will meet once a year and considered the fitness of all persons who have completed the requisite eligibility service as on 30th June of the year. All Promotions under the Scheme will be effective from 1st July.

ASSESSMENT PROCESS: - The Assessment Board shall take into consideration its recommendations of the Head of the Department/ Units, the performance of the faculty members with reference to annual confidential reports and his/her performance in the interview for deciding his fitness for promotion to the next higher grade.

NUMBER OF CHANCES: - A faculty member could avail of a total of three chances at each level for being considered for promotion under the scheme. The time interval between the first and second chance would be two years and between the second and third chance three years.

RESEARCH PUBLICATION: -

- (i) Assistant Professor with two research publication in indexed journals as 1st Author or as corresponding author with 4 years of service will be eligible for Assessment Promotion Scheme to the post of Associate Professor.
- (ii) Associate Professor with four research publication in indexed journals as 1st Author or as corresponding author with 3 years of service will be eligible for Assessment Promotion Scheme to the post of Additional Professor.
- (iii) Additional Professor with eight research publication in indexed journals as 1st Author or as corresponding author with 3 years of service will be eligible for Assessment Promotion Scheme to the post of Additional Professor.

Probation should have been completed by him/ her successfully

Sd/-

(Dr. S. K. Shahi)

Dean,

I.G.I.M.S., Patna-14

Dated: 28-05-2019

Memo No. 661 /Acad. /2019

Copy forwarded to Director's Cell/Medical Superintendent/Professor In-charge Medical College/All Head of the Department & Officer In-charge/Administrative Section/Accounts Section/Guard for information and needful.

Copy to: - Sr. Bio-Medical Engineer for information and uploading the Institute website

(Dr. S. K. Shahi)

Dean.

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